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## Examining the Relationship Between Economic Justice and the Prosperity of Work and Production in Alavi's Thought

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Ashraf Jannati \*

Received date: 12/02/2024 Accepted date :25/10/2024

### Abstract

*Economic justice is the most important criterion for organizing society. On the other hand, having a productive production cycle is a relatively new concept in the field of economics. Describing the structure of justice and its relationship with the prosperity of production in the thought of Imam Ali (AS) clearly expresses the epistemological depth of the Alawi school in presenting an efficient management model and regulating a policy that promotes justice in the field of production prosperity. Therefore, this research qualitatively and descriptively explores and analyzes the concepts contained in Alavi's thought, especially in Nahj al-Balaghah, regarding production prosperity and its impact on establishing economic justice. Explaining this issue qualitatively provides a comprehensive look at the interactive characteristics of people and agents and the strategies for achieving production prosperity and the growth of justice. The research findings indicate that achieving the development and prosperity of work and production requires attention to various categories in the field of economic justice. In Alavi's vision, strategies for achieving economic justice and production prosperity find meaning in the two spheres of the people and the government. Work, a lack of pride, self-sufficiency, the prohibition of worldliness, moderation in life, and self-improvement are the most important strategies through which people can increasingly contribute to the Islamic system in this regard. Strategies in the sphere of government also include meritocracy, fighting economic corruption, transparency, adopting sound financial policies, and attention to individual employment. Alavi's words present an up-to-date model in the field of economic management to promote justice and develop production, which can play a role in the systematization of Islamic society.*

### Keywords:

*Economic Justice, Production Boom, Nahj al-Balaghah, Meritocracy, Embezzlement.*

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## Economic Justice and Its Impact on Prosperity and Health of Work and Production in Nahj Al-Balaghah

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### Abstract

*Islam is a religion that invites people to a good life, as reflected in the verse: "Let us give him a good life" (An-Nahl 16:97). Its system of life, encompassing the prosperity of work, production, investment, employment, and other economic matters, functions like the flow of blood in the body of society, bringing freshness, independence, and dynamism. All these aspects are realized within the framework of economic justice. In this article, after highlighting the importance of justice from the perspective of Amir al-Mu'minin Ali (AS) in all matters, especially in the economy, two important and fundamental issues are addressed. This research focuses on two key areas: (1) cultural and visionary reforms as a driving force for intellectual and ideological transformation in the field of Islamic economics, and (2) structural reform of the economic system as the hardware of the research subject, aiming to objectify economic justice. Following this, explanations are provided regarding the culture of work and its importance from the viewpoint of Imam Ali (AS), the effect of production and investment in realizing economic justice, and finally, the nine principles of economic justice as derived from Nahj al-Balaghah are mentioned. Regarding the aforementioned principles, it could be argued that more could be enumerated, but from the author's point of view, the most important principles to mention are those stated. One of the prominent and outstanding features of this article is that most of the references to the subject under investigation are from the perspective of Imam Ali (AS), as stated in the noble book Nahj al-Balaghah.*

### Keywords:

*Economic justice, Nahj al-Balaghah, Work, Production, Investment.*

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## Nahj al-Balagha's Strategies for Promoting Work Culture and Employment

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### Abstract

*In this study, the issue of work and employment has been considered as one of the important and influential issues in family and community life. Since in Islamic society, work and earning income are not separate categories from human belief, culture, and faith, this article aims to indicate Nahj al-Balaghah strategies for promoting work and employment culture. The research method is analytical-descriptive. In Islamic culture, work and employment, like striving for God, are considered valuable and sacred because they provide the necessary conditions for human development and excellence. The goal is to promote the culture of work and employment, and to achieve this, we have used the valuable source of Nahj al-Balaghah and Alavi narrations. In this article, the strategies of Nahj al-Balaghah and the basic programs derived from it to promote the culture of work and employment are as follows: faith and certainty influence work, and the value of work lies in honesty; work attracts divine rewards and sustenance, livelihood, and wealth, while repelling poverty; using reason, knowledge, and awareness in work is essential, just as laziness and begging should be avoided; a job should be chosen based on personal choice and interest so that it leads to the flourishing of talent, production, and innovation. Furthermore, the division of work and responsibility, along with time management and discipline, are conditions for success; work should be proportionate to the characteristics of individuals; and persistence and perseverance in work are essential conditions.*

### Keywords:

*Nahj al-Balaghah, Work, Employment, Culture .*

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## Relationship between Poverty and Erosion of Social Capital in Alevi Teachings

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### Abstract

*Although poverty is a tangible and well-known phenomenon, as a sociological concept, it is tied to concepts such as social inequality or class differences. Some scholars, in explaining and analyzing poverty, have considered social institutions and structures to be involved in its emergence. Others have theorized that poor people, in turn, play an effective role in its emergence as social agents. For this reason, if we accept that poverty exists in societies and families in any case, then the poor people, as a stratum of society, are involved in the decline of social capital. This research studies the relationship between poverty and the decline of social capital from the perspective of Imam Ali (AS) using a descriptive-analytical method. The collection of data is also done using a library method. The research hypothesis is that, from the perspective of Imam Ali (AS), there is a meaningful relationship between poverty and the components of presence in associations, social participation, social communication, social trust, and observance of social norms, which are among the most important components of social capital.*

### Keywords:

*Imam Ali (AS), Nahj al-Balaghah, Poverty, Social Capital. Sociology.*



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## Self-confidence in Economic Independence based on Nahj al-Balaghah

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### Abstract

*Self-confidence, defined as faith in one's abilities and resources, can be viewed from both individual and collective standpoints. This self-assurance manifests across various cultural, economic, and other domains, ultimately fostering prosperity and growth. Consequently, prioritizing self-confidence in the economy is a key to achieving economic independence. It empowers individuals to recognize and utilize their capacities intelligently. The importance of this principle in the economy is so significant that it can even lead to economic self-sufficiency. To cultivate a discourse of economic self-confidence, we need to re-examine it through an Islamic lens. For this purpose, the present study examines the factors that create and strengthen economic self-confidence, as well as its effects and benefits, considering the valuable words of Ali (AS) in Nahj al-Balaghah, to provide a basis for greater insight and increased commitment of believers to prioritize this important matter. The method of this article is descriptive-analytical. The research findings indicate that religious, moral, and legal factors can contribute to the development of self-confidence. Furthermore, the establishment of a fair economic system, the cultivation of social capital (social solidarity), and the capacity to withstand economic crises are highlighted as significant benefits of economic self-confidence. The results underscore Imam Ali's (AS) emphasis on upholding self-confidence across all individual and social domains, particularly within the economic sphere.*

### Keywords:

*Imam Ali (AS), Nahj al-Balaghah, Self-Confidence, Economic Independence.*

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## Promoting Work Culture In Universities; Effects and Blessings of Work in Nahj Al-Balaghah

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Received date: 12/04/2024 Accepted date :06/11/2024

### Abstract

*In Islam, the category of work and effort has been given great importance as one of the most important factors in the happiness and prosperity of a society. Imam Ali (AS), along with other religious leaders, was a role model and example for his followers not only in speech but also in action. In addition to his religious and missionary activities, by tireless work, they tried to reduce the class gap and bring Islamic society out of stagnation and poverty. Recognizing the critical role of youth employment in shaping the future of our society and the importance of orienting university students and graduates towards Islamic employment principles and fostering an Islamic work culture, this study employs a descriptive-analytical approach. It examines conceptual examples of the effects and blessings of work from the perspective of Imam Ali (AS) as presented in Nahj al-Balaghah. Furthermore, it outlines key concepts related to work within Islam and the Quranic framework. Universities can promote an Islamic employment culture by: embedding general skill courses with an Islamic business focus into diverse curricula; organizing seminars where entrepreneurs share their experiences guided by Islamic principles and religious teachings; and establishing a commitment among administrators, faculty, and staff to uphold Islamic work ethics within the university setting.*

### Keywords:

*Work, Entrepreneurship, Content Analysis, University, Nahj al-Balaghah.*

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## Analyzing Jurisprudential Foundations of Transparency Principle in Nahj al-Balaghah

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### Abstract

*The background of the jurisprudential principles of transparency goes back to the beginning of Islam; when the Prophet (PBUH) and Amir al-Mu'minin Ali (AS) as well as Imam Mujtaba (AS) established an Islamic government based on transparency. The principles of transparency are fully inferable in Nahj al-Balaghah. Understanding the jurisprudential principles of transparency is necessary and important for eliminating the manifestations of corruption in the Islamic system. The main question of this research is what are the jurisprudential principles of transparency from the perspective of Amir al-Mu'minin Ali (AS) in Nahj al-Balaghah? The research method is based on reasoning and argumentation, precisely the first figure of logical syllogism, in accordance with the perspective of Imam Ali (AS) in Nahj al-Balaghah, and library-based studies. The research findings indicated that the continuation of the Islamic system, particularly its popular acceptance, depends on transparency in various social, political, cultural and economic areas. In order to overcome various corruptions and implement social justice and eliminate discrimination and rent-seeking, there is no other way than transparency, the jurisprudential foundations of which, according to Amir al-Mu'minin Ali (AS) in Nahj al-Balaghah, are: supervision, advice for the Muslims, justice, maintaining the system and expediency.*

### Keywords:

*Principle, Basis, Jurisprudence, Transparency, Imam Ali (AS), Nahj al-Balaghah.*

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## Exploring Effective Indicators for Enhancing Discipline in Work and Production in Nahj al-Balaghah

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### Abstract

*Enjoying a good life, a clean and pure, is one of the ideal goals of Islam and its realization is dependent on having good deeds in addition to inner faith (An-Nahl: 97). For this purpose, to play a better role in the economy with dignity and authority, it is necessary to explain the effective indicators for increasing discipline in work and production from the perspective of divine religion. In the present era, enlightenment on this issue as a duty towards carrying out explanation Jihad plays an effective role in improving economic structures, including work and production. Achieving this goal requires analyzing and examining the precise and abundant Islamic teachings, knowledge, and commands. In this article, relying on the teachings of Nahj al-Balaghah, a descriptive-analytical method is used to design and examine effective indicators for increasing discipline in work and production, such as thought-centered and knowledge-based and combining knowledge with action in the field of science and thought, and indicators such as avoiding abandonment and wandering and spirit of participation in the field of ethics and action, to achieve a good life and create satisfaction with life for contemporary humans and society.*

### Keywords:

*Nahj al-Balaghah, Explanation, Index, Discipline, Cognitive-Behavioral Strategy.*

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### 3-Explaining Importance of Rhetoric In Educational Mission of National University of Skill based on Teachings of Holy Quran and Nahj al-Balaghah

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Somaiyeh Davoudi \*

Received date: 10/04/2024 Accepted date :09/11/2024

#### Abstract

*Today, despite scientific advances and technological developments, various cultural, social, and identity dimensions of human life face challenges that require not only adaptation to technology but also, more importantly, the resolution of the crises that have arisen. The National University of Skill of Iran plays a vital role in cultivating human capital for the labor market, striving to bridge the divide between academic learning and essential skills. To further this crucial aim, the question arises: how can existing fragmentations be integrated, and what solutions can address the current crisis? While prior research has predominantly centered on scientific education, the integration of ethics grounded in Islamic culture has not yet been adequately explored. Without due attention to this important matter, the university's mission will lack the necessary effectiveness. This raises the necessity of research and leads to the hypothesis that the aforementioned problem stems from a disregard for the significant role of moral values (Rhetoric) as a crucial link connecting education and training to resolve existing crises. This qualitative research employs a descriptive-analytical method, drawing upon religious sources to understand the principles of Islamic ethics, followed by logical reasoning and inference to propose a solution. The data derived from the Holy Quran and Nahj al-Balaghah forms the foundation of this research.*

#### Keywords:

*Holy Quran, Nahj al-Balaghah, Rhetoric, Moral Education, National University of Skill.*

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## 2-Impact of Vocational Training on Human Resource Empowerment According to Nahj al-Balaghah

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Sakineh Azizi \*/ Rudabeh Rezaei \*\*

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### Abstract

*Based on Nahj al-Balaghah, professional training enhances employee empowerment by improving skills, knowledge, and attitudes, leading to increased job satisfaction and organizational effectiveness. It enables employees to adapt to changes and strengthens a sense of competence and self-organization for organizational success. Empowering employees through skill enhancement, knowledge acquisition, and attitude development is essential for attracting and retaining employees to achieve job satisfaction and organizational effectiveness. The necessity of this study stems from the growing demand for a balanced approach that aligns professional education with management ethics to enhance adaptability, competence, and self-organization in employees. This study uses an analytical-descriptive method to examine the practical implications of the teachings of Nahj al-Balagha in empowering human resources. The findings display how the components of professional training affect performance improvement through empowering human resources based on the management principles in Nahj al-Balaghah and instilling positive behavioral patterns while addressing individual abilities. Based on these findings, the results show that providing modern organizations with prioritization for ethical and effective management investment leads to sustainable growth, job satisfaction, and organizational success..*

### Keywords:

*Nahj al-Balaghah, human resources, education, empowerment.*



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## 1-Analytical Review of Structure and Function Of Islamic Political System according to Sermon 164 of Nahj al-Balaghah (Based On Social Systems Theory)

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Mohammad Ali Watan Dost Haqiqi Marand \*\*\*

Received date: 05/05/2024 Accepted date :10/10/2024

### Abstract

*All political systems consist of two parts; structural and functional. In general, eight axes can be defined under these two parts. The structural part includes “necessities and goals, elements of the political system, political boundaries and power network”. In the functional part, “decision-making center, sphere of authority, flow or process of power and feedbacks” are included. Sermon 164 of Nahj al-Balagha, delivered by Amir al-Mu'minin Ali (AS) during one of the most critical political situations of the Uthman regime, covers all eight aforementioned axes and can provide an example of the Islamic perspective on the structure and functioning of a desirable political system. In this article, the structure and function of the Islamic political system have been reviewed in a descriptive-analytical manner, with emphasis on Sermon 164 of Nahj al-Balaghah. In the end, it has been concluded that the aforementioned sermon confirms the theory of the eight axes of the political system in two structural and functional parts. Of course, these axes have been emphasized by Imam Ali (AS) sometimes in detail and sometimes through Sermon 164.*

### Keywords:

*Political system, structure, function, Nahj al-Balaghah, Sermon 164.*

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